

Training Plan 1st April 2016 – 30th March 2017

This training plan is for the following roles within Children's Social Care:

Foster Carers, Adopters, Special Guardians, Social Workers, Assessed & Support Year in Employment (ASYEs), Senior Social Work Assistants (SSWAs) Occupational Therapists (OTs) Occupational Therapist Assistants (OT Assistants), Leaving Care Workers (LCWs), Residential Support Workers (RSWs), Independent Reviewing Officers (IROs), Fostering and Adoption Panel Members, Contact Workers, Area Link Workers, Somerset Supporters, Short Break Service, Children's Autism Outreach Team (CAOT), Team 8(T8)

ADHD		Trainer: Education Psychology Service
Target audience: Social Workers, SSWAs, Contact Workers, Foster Carers, Adopters, Special Guardians, LCWs, RSWs, OTs, OT Assistants, Area Link Workers, Somerset Supporters, ASYEs, Short Break Service, CAOT, IROs, T8, YOT, TYS		
Learning outcomes:		
<ul style="list-style-type: none"> • What ADHD is • How it is diagnosed • Behaviour of a child and young person with ADHD • To have reflected upon the use of labels • To have reflected upon the use of medication • Strategies for supporting a child and young person with ADHD • Support networks for parents and carers looking after children and young people with ADHD 		
Friday 16th September	10am – 1:15pm	Langport
Adoption: Foster Carers roles & responsibilities		Trainers: Ruth Lawrence, Social Worker & guest speakers
Target audience: Foster Carers who are looking after children who have been identified as going to be adopted		
Learning outcomes:		
<ul style="list-style-type: none"> • Understand your role and responsibilities within the adoption process • Increased understanding of the adoption process including decision making processes, matching and timescales • Understand the child care workers responsibilities within the adoption process 		
Guest speakers: a foster carer who has experience of the adoption process and an adoptive parent to talk about how important carers are in the process.		
Monday 9 th May	10am – 1:15pm	Taunton Area Office
Wednesday 23 rd November	10am – 1:15pm	Yeovil Area Office
Adoption Inductions		Trainer: Ruth Lawrence, Social Worker

Target audience: Adoption Social Workers, CLA Team Managers, CLA Social Workers, LCWs, SSWA in the Permanence Team and other teams but only if involved with an adoption case		
Learning outcomes:		
<ul style="list-style-type: none"> - Process based training re: the adoption process - Individuals roles and responsibilities in the adoption process - Time line for all events involved with the adoption process - Attendees will receive an information file to refer to when processing an adoption. 		
Guest speakers: After Adoption: Counselling Service for birth families of adopted children, a Family Finders Worker and the co-ordinator of the Contact After Adoption Service.		
Wednesday 27 th April	10am – 1:30pm	Taunton
Wednesday 29 th June	10am – 1:30pm	Shepton Mallet Area Office
Thursday 8 th September	10am – 1:30pm	Bridgwater Area Offices
Monday 31 st October	10am – 1:30pm	Yeovil Area Office
Wednesday 14 th December	10am – 1:30pm	Taunton
Adult Attachment Styles		Trainer: Katharine Griffin: Social Worker
Target audience: Fostering & Adoption Recruitment Service, CLA Social Workers, Adoption Social Workers, YOT, TYS		
Learning outcomes:		
'Workshop style training that will consider an adult attachment style model and how an understanding of this can be helpful in the assessment process.'		
<ul style="list-style-type: none"> • How to identify main aspects of different styles • How to explore attachment style • How to link this to your role 		
Wednesday 21 st September	10am – 1pm	Glastonbury
Wednesday 5 th October	10am – 1pm	Taunton
Anger Management		Trainers: Team 8
Target audience: LCWs, T8, Social Workers, SSWAs, Contact Workers, OTs, OT Assistants, Special Guardians, ASYEs, YOT, TYS, Adopters, Foster Carers		
Learning outcomes:		
Look at some ways that parents, carers and other professionals can help a young person to recognise their anger, reduce their negative reactions and move towards a calmer and more positive outlook		
<ul style="list-style-type: none"> • Identify and explain different types of anger • Identify and explain physical symptoms of anger • Identify and explain triggers for anger • Understand the impact of “built up” anger • Respond to and de-escalate anger “in the moment” • Use a range of distraction techniques to de-escalate anger • Recognise and challenge unhelpful thinking patterns • Use and explain effective communication (passive, aggressive, assertive) 		

<ul style="list-style-type: none"> Provide a variety of guidance activities for young people, to support them to manage their anger 		
Tuesday 24th May	10am – 1:15pm	Street
Thursday 6th October	10am – 1:15pm	Long Sutton
Asthma	Trainers: Childrens Community Nursing Service Taunton and Somerset NHS Foundation Trust	
Target audience: Social Workers, SSWAs, OTs, OT Assistants, Foster Carers, LCWs, T8, RSWs, Special Guardians, Adopters, ASYEs, IROs, Area Link Workers, Somerset Supporters, Short Breaks staff, YOT, TYS		
Learning outcomes:		
<ul style="list-style-type: none"> What asthma is How asthma effects the body Treatments for managing asthma Support networks available for children and young people with asthma Support networks available for parents and carers looking after children with asthma 		
Tuesday 21 st February	10am – 1pm	Long Sutton
Autism & Aspergers: Supporting adults on the spectrum		Trainer: Allison Ward: Autism Somerset
Target audience: LCWs, Social Workers, SSWAs, FAST Foster Carers, Stepping Stones Providers, Stepping Stones Support Workers, ASYEs, YOT, TYS		
Learning outcomes:		
<ul style="list-style-type: none"> What autism is What aspergers is How autism affects adults – day to day lives, processing, behaviour How to support adults with autism – language, processing, behaviour Support agencies in the community who can advise workers and carers 		
Friday 16 th September	9:30am – 4:30pm	Long Sutton
Autism & Aspergers: 0 - 18		Trainer: Allison Ward: Autism Somerset
Target audience: Foster Carers, CAOT, Short Breaks staff, Somerset Supporters, Area Link Workers, Special Guardians, OTs, OT Assistants, ASYEs, RSWs, Social Workers, Adopters, YOT, TYS		
Learning outcomes:		
<ul style="list-style-type: none"> What Autism is What Asperger's is How these conditions are diagnosed How these conditions affect children and young people's development Strategies for working with and supporting children and young people on the Autistic spectrum, in their homes, in schools and in the community. Strategies for supporting parents/carers looking after children on the spectrum. 		
Wednesday 22 nd June	10am –3pm	Yeovil
Tuesday 21st March	10am – 3pm	Junction 24 (Bridgwater)
Brain Development		Trainer: Education Psychologist Service
Target audience: Foster Carers, Adopters, Special Guardians, Social Workers, ASYEs, LCWs, Contact Workers, RSWs, OTs, OT Assistants, Area Link Workers, Short Breaks staff, IROs, Area Link Workers, Short Breaks staff, YOT, TYS		
Learning outcomes:		
<ul style="list-style-type: none"> To expand knowledge of brain development in the early years through to 		

adolescence <ul style="list-style-type: none"> To increase awareness of the interaction between brain development and experience throughout the life span To consider the implications of this information for the young people we work with 		
Thursday 23rd June	10am – 1pm	Wells
Tuesday 28th February	10am – 1pm	Junction 24 (Bridgwater)
Brain and addiction Please note: you must have attended the Brain Development course before you can access this training.		Trainer: TBC
Target audience: Foster Carers, Adopters, Special Guardians, Social Workers, ASYEs, LCWs, Contact Workers, Residential Team Leaders & Home Managers, OTs, OT Assistants, Area Link Workers, Short Breaks staff, IROs, T8, YOT, TYS		
Learning outcomes: <ul style="list-style-type: none"> How addiction affects the development of the brain Impact of addiction on babies Strategies for caring for babies born with an addiction Support services available to young people and adults who have an addiction 		
Thursday 23rd June	2pm – 5pm	Wells
Tuesday 28th February	2pm – 5pm	Junction 24 (Bridgwater)
Building Emotional Resilience		Trainer: Anna Elliott & Michele Powell – Professional Social Work Educators
Target audience: Foster Carers, Adopters, Special Guardians, YOT, TYS		
Learning outcomes: <ul style="list-style-type: none"> Defining emotional resilience – what it is and why it is important Exploring how the environment and varying contexts impacts on your emotional resilience Exploring how to promote emotional resilience in your caring role Practising evidence based methods for developing emotional resilience 		
Wednesday 15 th June	10am – 1pm	Bridgwater
Wednesday 13 th July	10am – 1pm	Yeovil
Case Exploration: Key worker groups		Facilitator: Residential Home Managers
Target audience: Residential Staff ONLY Arranged in your specific homes, timetable of sessions will be available in your offices.		
Learning outcome: <ul style="list-style-type: none"> Explore key workers role and responsibilities Prevent drift and delay in cases Explore direct work tools Review incidents and incident reporting 		
Cerebral Palsy		Trainer: Childrens Community Nursing Service, Taunton and Somerset NHS Foundation Trust
Target audience: Children with Disability Teams; Social Workers, SSWAs, Area Link		

Workers, Short Breaks staff, Somerset Supporters, Foster Carers, Adopters, Special Guardians, RSWs, Residential Team Leaders, Seniors & Home Managers LCWs, OTs, OT Assistants, T8, YOT, TYS		
Learning outcomes:		
<ul style="list-style-type: none"> • What Cerebral Palsy is • How Cerebral Palsy affects the body • How to support children and young people with Cerebral Palsy in their day to lives; physically, communication and emotionally • Support networks available to parents and carers of children and young people with Cerebral Palsy 		
Tuesday 18 th October	10am – 3pm	Long Sutton
Childhood Cancers		Trainer: Childrens Community Nursing Service, Taunton and Somerset NHS Foundation Trust
Target audience: Social Workers, SSWAs, Area Link Workers, Short Breaks staff, Somerset Supporters, Foster Carers, Adopters, Special Guardians, RSWs, Residential Team Leaders, Seniors & Home Managers, LCWs, OTs, OT Assistants, T8, YOT, TYS		
Learning outcomes:		
<ul style="list-style-type: none"> • The different sorts of childhood cancers • How each cancer affects the body • Treatments for different cancers • How to support children and young people who have cancer • Support available to parents and carers who are looking after children with cancer 		
Thursday 1 st December	9:30am – 4pm	Long Sutton
Child Development		Trainer: Annie Baker: Fostering Senior Social Work Assistant & Rachel Butters: Foster Carer
Target audience: Foster Carers, Special Guardians, Contact Workers, RSWs, SSWAs, LCWs, YOT, TYS		
Learning outcomes:		
<ul style="list-style-type: none"> • Child development ages and stages • Influencing factors • Theories of child development • Interventions & monitoring • Transitions • Behaviour issues • Tools to help development 		
Friday 17 th June	10am – 3pm	Long Sutton
Tuesday 27 th September	10am – 3pm	Taunton
Wednesday 30 th November	10am – 3pm	Street
Thursday 19 th January	10am – 3pm	Bridgwater
Child Protection		Trainer: LSCB approved trainer & a Foster Carer
Target audience: Somerset Supporters, Foster Carers, Short Break staff, CAOT, Area Link Workers, OTs and OT Assistants, Contact Workers, SSWAs, Leaving Care		

Workers, YOT, TYS

Learning outcomes:

- Legislation, local policies & procedures incl. whistle blowing
- Recognising signs and symptoms of abuse, including radicalisation, female genital mutilation and sexual exploitation
- Reporting and recording processes
- How to deal with a disclosure
- How to promote the welfare of children and young people; what is needed to feel safe,
- Using signs of safety when protecting children and young people
- Importance of inter-agency working and your role within this
- Your roles and responsibilities in keeping children and young people safe
- The role of the LSCB

Thursday 28 th April	10am – 2:30pm	Bridgwater
Saturday 14 th May	10am – 2:45pm	Yeovil
Wednesday 8 th June	6pm – 10pm	Ilminster
Monday 13 th June	9:30am – 1:45pm	Yeovil
Saturday 2 nd July	10am – 2:30pm	Wells
Tuesday 5 th July	5:45pm – 10pm	Taunton
Wednesday 14 th September	5:45pm – 10pm	Bridgwater
Tuesday 20 th September	10am – 2:30pm	Taunton
Wednesday 28 th September	9:30am – 1:45pm	Bridgwater
Saturday 12 th November	10am – 2:30pm	Langport
Saturday 19 th November	10am – 2:45pm	Wells
Tuesday 13 th December	9:30am – 1:45pm	Taunton
Wednesday 11 th January	10am – 2:30pm	Street
Thursday 2 nd February	9:30am – 1:45pm	Mendip
Saturday 4 th February	10am – 2:45pm	Long Sutton
Thursday 2 nd March	6pm – 10pm	Junction 24 (Bridgwater)

Child Protection: Residential	Trainer: LSCB approved trainer
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This training will be arranged directly with your home manager and training link

Child Protection/Safeguarding	Trainer: Somerset Local Safeguarding Children’s Board, please access their web site for more details and to book your place, www.somersetlscb.org.uk
Please note you MUST have an in date Child Protection certificate to access these courses * exempt from this *	

Working together to Safeguard Children & update	Domestic Abuse & its impact on children	Children who display sexually harmful behaviour	Managing risk (effective support for children &
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training			families)
Parental mental health & its impact on children	Substance misusing parents & impact on children	Disguised compliance	*Child Sexual Exploitation*
On-line safety	Safeguarding adolescents	Courageous conversations	Signs of Safety
Safer recruitment & allegations management	Chaotic, complex, compliant – working with resistant families	*Workshop to Raise Awareness of Prevent (WRAP)*	This agencies booking and cancellation policies applies to the CSC workforce including Foster Carers
Social Workers no longer need to do the Introduction to Child Protection, but the Working Together Training must be attended and kept up to date.			
Chromosomal conditions		Trainer: Childrens Community Nursing Service, Taunton and Somerset NHS Foundation Trust	
Target audience: Children with Disability Teams; Social Workers, SSWAs, Area Link Workers, Short Breaks staff, Somerset Supporters, Foster Carers, Adopters, Special Guardians, RSWs, Residential Team Leaders, Seniors & Home Managers LCWs, OTs, OT Assistants, T8, YOT, TYS			
Learning outcomes:			
<ul style="list-style-type: none"> • What chromosomal conditions are • How these conditions affect the body and mind • How to support children and young people who have a chromosomal condition • Support networks available to parents and carers who are looking after a child with a chromosomal condition 			
Tuesday 10 th January	10am – 3pm	Long Sutton	
Coaching Foster Carers		Trainers: Fostering Senior Social Work Assistants	
Target audience: Experienced Foster Carers, who have been fostering for Somerset for a minimum of 1 year and have completed the DfE Training and Development Standards			
Learning outcomes:			
<ul style="list-style-type: none"> • What coaching and mentoring are, the similarities and differences • Exploring and understanding your role as a mentor • Examining the DfE Training and Development Standards, to refresh your knowledge, identify the changes and ensure there is a consistent approach in completing them 			
Wednesday 6 th July	10am – 3pm	Long Sutton	
Conscious Parenting		Trainer: Richard Reddington: Social Worker & Independent Trainer	
Target audience: Foster Carers, Adopters (post approval), Special Guardians, SSWAs, Social Workers, Residential Home Managers, Residential Team Leaders & Seniors, ASYEs, T8,CAOT, Area Link Workers, YOT, TYS			
Learning outcomes:			
<ul style="list-style-type: none"> • Brain development • How early life trauma effects development and behaviour • Using Dan Hughes' PACE model 			

<ul style="list-style-type: none"> • Managing specific events in a child's life • Strategies for exploring and caring for a child who displays oppositional behaviours • Finding the child beneath the trauma 		
Thursday 14th & Friday 15th April	9:30am – 4:30pm	Montacute (South Somerset)
Tuesday 7th June	9:30am – 1pm	All sessions MUST be attended
Wednesday 8th & Thursday 9th June	9:30am – 4:30pm	Bridgwater
Wednesday 13th July	9:30am – 1pm	All sessions MUST be attended
Monday 19th & Tuesday 20th September	9:30am – 4:30pm	Mendip
Tuesday 13 th October	9:30am – 1pm	All sessions MUST be attended
Saturday 26 th November & Saturday 3 rd December	9:30am – 4:30pm	Taunton
Saturday 14 th January	9:30am – 1pm	All sessions MUST be attended
Wednesday 11 th , 18 th & 25 th January & Wednesday 1 st February	6pm – 9pm	Bridgwater
Wednesday 1st March	6pm – 9pm	All sessions MUST be attended
Tuesday 7th & Wednesday 8 th March	9:30am – 4:30pm	Long Sutton
Friday 31st March	9:30am – 1pm	All sessions MUST be attended
Cultural and Identity Competence		Trainer: IODA
Target audience: Social Workers, Team Managers, LCWs, SSWAs, ASYEs, Residential Team Leaders, Seniors & Managers, YOT, TYS		
Learning outcomes:		
<ul style="list-style-type: none"> • Understand the concepts of diversity and culture; • Recognise the links between values, culture and behaviour; • Understand how the dominant personal, organisational and social cultures impact on minority groups; • Identify how cultural, religious and faith factors can exclude equal access; • Understand the principles of a range of cultural requirements and their comparisons; • Recognise the influence cultural interpretation has on religion; • Understand how majority group interpretation and ignorance can lead to prejudices; • Recognise the importance of culturally specific quantitative and qualitative consumer feedback; • Understand the implication of the Equality Act 2010 and the Public Sector Equality Duty; 		

<ul style="list-style-type: none"> • Understand the impact of recent Serious Case Reviews; • Understand the importance of the monitoring and target setting process • Understand various cultural concerns regarding Institutional Discrimination 			
Tuesday 24 th May	9:30am – 4:30pm	Glastonbury	
Thursday 7 th July	9:30am – 4:30pm	Bridgwater	
Monday 3 rd October	9:30am – 4:30pm	Montacute (South Somerset)	
Thursday 12 th January	9:30am – 4:30pm	Taunton	
Delegated Authority		Trainer: Zoe Floy: Fostering Social Worker & a Foster Carer	
Target audience: Foster Carers, Fostering SSWs, Fostering SSWAs, CLA Social Workers & Team Managers, YOT, TYS			
Learning outcomes:			
<ul style="list-style-type: none"> • What delegated authority is • How delegated authority affects your role with children and the families you are involved with • Understand the importance of having delegated authority agreed • Being able to explain what delegated authority is to children, families and carers • Understanding what constitutes a well completed delegated authority form • Understanding when the forms must be updated and why • Being clear on how having delegated authority supports placements 			
Thursday 21 st April	9:30am – 12:30pm	Taunton Area Office: A105	CLA Team ONLY
Thursday 18 th May	10am – 1pm	Taunton	ASYE's ONLY
Thursday 26 th May	9:30am – 12:30pm	Bridgwater Area Office	CLA Team ONLY
Tuesday 14 th June	6:45pm – 9:45pm	Taunton	
Wednesday 6 th July	10am – 1pm	Yeovil Area Office	CLA Team ONLY
Tuesday 27 th September	10am – 1pm	Mendip	CLA Team ONLY
Thursday 13 th October	10am – 1:15pm	Montacute (South Somerset)	
Saturday 4 th February	10am – 1:15pm	Bridgwater	
Diploma: Information session Level 3 Diploma for the Children & Young People's Workforce		Presenter: Staff Development Officer & Foster Carers who have completed the qualification	
Target audience: Foster Carers, Supervising Social Workers, LCWs, Leaving Care Team Leaders, SSWAs and their Managers, Team 8, YOT, TYS			
Learning Outcomes:			
<ul style="list-style-type: none"> • Overview of the qualification, • Roles and responsibilities of you as a learner • Roles and responsibilities of your Assessor and the Dept. • Timescales for completion • The evidence that you have already and how it can be used • Methods used to generate evidence 			

- Internal quality assurance measures
- Contracts
- Additional support

Guest speakers: Foster carers who have already completed their Diploma will tell you about their experiences and be able to answer any questions.

Places are limited for the Diploma. Your Supervising Social Worker/Line Manager **must** agree to you undertaking this qualification

Thursday 21 st April	10am – 12pm OR 6pm – 8pm	Chard Street
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Downs Syndrome

Trainer: Ups and Downs

Target Audience: Children with Disability Teams; Social Workers, SSWAs, Area Link Workers, Short Breaks staff, Somerset Supporters, Foster Carers, Adopters, Special Guardians, RSWs, Residential Team Leaders, Seniors & Home Managers, OTs, OT Assistants, IROs, T8, YOT, TYS

Learning Outcomes:

- What Downs Syndrome is
- How Downs Syndrome affects the body and development
- How to support children and young people with Downs Syndrome
- Support for parents and carers looking after children and young people who have Downs Syndrome

Monday 26 th September	9:30am – 1pm	Westonzoyland, near Bridgwater
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Domestic Abuse

Provider: Safer Somerset Partnership, please access their web site for further details and to book your place on their training; www.somersetsurvivors.org.uk

Domestic Abuse – Identification & Response	Domestic Abuse – Refresher	Domestic Violence Disclosure Scheme – Claire’s Law
Forced Marriage, “Honour Based” Violence & FGM	MARAC – Representative Training	Stalking – General Awareness
Stalking – Cyberstalking	Domestic Abuse & mental Health	Domestic Abuse & Substance Misuse
Domestic Abuse and Dementia and/or Older People	Understanding and Identifying Domestic Abuse in Teenage Relationships	MARAC – Representative Training - Refresher

Please note: This agencies cancellation and no show policies will apply to all of the children’s social care workforce including foster carers and adopters. The charges are applied to the individual NOT the service.

Drug & Alcohol Training

Provider: Somerset Drug & Alcohol Partnership, please access their web site for further details and to book your place on their training; ww.somersetdap.org.uk

Drug & Alcohol Awareness	Drug & Alcohol Awareness & Adults
Using the Young Person’s drug & alcohol assessment tool	Motivational interviewing for young people’s drug & alcohol assessment

Please note: This agencies cancellation and no show policies will apply to all of the children’s social care workforce including foster carers and adopters. The charges are applied to the individual NOT the service.

Eating Disorders	Trainer: TBC
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Target Audience: Foster Carers incl. FA&ST & HBC, LCWs, Special Guardians, Social Workers, T8, SSWAs, OTs, OT Assistants, Area Link Workers, Short Break staff, YOT, TYS

- Learning Outcomes:**
- What are eating disorders
 - How they develop
 - Support available for children and young people with an eating disorder
 - Support available to parents and carers of young people with an eating disorder.

Details to follow

E-Learning courses available through the Learning Pool; This is a selection of modules, there are many more to choose from http://someset.learningpool.com/

Autism Awareness	Equality and Diversity	Communication
Duty of Care	Safeguarding for Children	Safeguarding for Adults
Infection Control	Health and Safety	Working in a person centred way
Child Protection Investigations	Child Protection Process	Children with Disabilities
Supervision for Supervisees	Childhood Obesity	Common Assessment Framework
Domestic Abuse	Introduction to adult safeguarding for social workers	Leadership styles and theories – children
Legislation and partnership working	Leadership styles and theories	Mental health awareness
Make every contact count	Make every contact count - self assessment	Deprivation of Liberty Safeguards
Dignity and respect	Prevent	Domestic Violence - Children
Emotional Abuse	End of Life Care	Integrated Working
The Role of a Social Worker	Neglect	Sexual Abuse
Physical Abuse	Female Genital Mutilation	The Mental Capacity Act
The role of the social worker in adult safeguarding	Safeguarding and child protection for the children’s services workforce	Safeguarding for adult service workers

Effective Pathway Planning	Trainer: Emma Hix, Team Leader, Leaving Care Service
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Target audience: CLA Social Workers & Team Managers, ASYEs, LCWs

- Learning outcomes:**
- Clearer understanding of the Pathway process and timescales
 - What should be considered as part of the planning process for care leavers

<ul style="list-style-type: none"> How Pathway Plans are completed on LCS 		
Wednesday 25th May	9:30am – 12:30pm	Bridgwater Area Office
Thursday 14th July	9:30am – 12:30pm	Yeovil Area Office
Tuesday 11th October	9:30am – 12:30pm	Taunton
Friday 24th February	9:30am – 12:30pm	Shepton Mallet Area Office
Engaging with children & young people		Trainers: Specialists in their areas
<p>Target audience: Foster carers, Special Guardians, LCWs, Social Workers, SSWA', RSW, Residential Team Leaders, Seniors & Managers, T8, YOT, TYS</p>		
<p>Learning outcomes: These sessions will focus on PLAY, and that as adults we need to get in touch with that aspect of ourselves again, re learn what it is to be creative, in order to enable play in the children and young people we work with. There are lots of ways that as adults we can 'play' – that not only enhances communication with children and young people, it enhances our sense of wellbeing.</p> <p>Examples of what will be offered; Forest School, art and design, stone and nature walks, messy play, story-telling, story boxes, science and many more.</p> <p>A separate flyer with all details on to follow</p>		
Epilepsy		Trainers: Childrens Community Nursing Service, Taunton and Somerset NHS Foundation Trust
<p>Target audience: Any staff members, Adopters, Foster Carers, Special Guardians, YOT, TYS, working with and caring for a child or young person with epilepsy</p>		
<p>Learning outcomes:</p> <ul style="list-style-type: none"> What epilepsy is The different sorts of seizures that can happen How epilepsy affects the body and mind How to support children and young people who have epilepsy Support available to parents and carers who are looking after children and young people who have epilepsy 		
Tuesday 7 th February	10am – 1pm	Long Sutton
Equality & Diversity		Trainer: IODA
<p>Target audience: Foster Carers, LCWs, Contact Workers, SSWAs, Area Link Workers, Somerset Supporters, OTs, OT Assistants, T8, RSWs, Residential Team Leaders, Seniors & Home Managers, Short Breaks staff, Fostering & Adoption Panel Members, T8, IROs, Social Workers, ASYEs, YOT, TYS</p>		
<p>Learning outcomes:</p> <ul style="list-style-type: none"> Equality legislation What equality is What diversity is What prejudices are and what causes them What informs our attitudes about equality and diversity What discrimination is How your practice impacts on the equality and diversity of others, positively or negatively. 		
Thursday 5 th May	1:30pm – 4:30pm OR 6:30pm – 9:30pm	Junction 24 (Bridgwater)
Tuesday 13 th September	9:30am – 12:30pm	Montacute (South Somerset)

Friday 18 th November	1:30pm – 4:30pm	Wells
Thursday 23 rd February	9:30am – 12:30pm	Ashcott
Equality & Diversity: Disabilities Please note: you must have attended the Equality & Diversity: Introduction course before attending this training		Trainer: IODA
Target audience: Foster Carers who look after disabled children, Children with Disabilities Staff; Social Workers, SSWAs, Short Breaks Staff, OTs, OT Assistants, Somerset Supporters, Short Break providers, RSWs, Residential Home Managers, Team Leaders & Seniors, YOT, TYS		
<ul style="list-style-type: none"> • Learning outcomes: • Equality legislation relating to disabilities • Social and medical models of disability • Language and terminology • What reasonable adjustment means • How your practice impacts on the equality and diversity of others – positive or negatively 		
Wednesday 25 th May	9:30am – 12:30pm	Taunton
Tuesday 13 th September	1:30pm – 4:30pm	Montacute (South Somerset)
Thursday 23 rd February	1:30pm – 4:30pm	Ashcott
Exploring Behaviours		Trainers: Staff Development Officer & a Special Guardian
Target audience: Special Guardians ONLY		
Learning outcomes: This training is discussion based and will be led by what the attendees are experiencing <ul style="list-style-type: none"> • Understanding of different behaviours you may be presented with • Understanding that all behaviour is communication • Strategies for managing behaviours indifferent environments • The importance of recognising your own feelings towards different behaviours • Strategies for looking after yourself 		
Monday 23 rd May	6:30pm – 9:30pm	Montacute (South Somerset)
Saturday 18 th June	10am – 1pm	Bridgwater
Friday 23 rd September	10am – 1pm	Mendip
Wednesday 5 th October	10am – 1pm	Long Sutton
Monday 23 rd January	6pm – 9pm	Bridgwater
Monday 27 th February	10am – 1pm	Long Sutton
First Aid: 0 – 18 years (2 days)		Trainer: JaLee First Aid Training
Target audience: Somerset Supporters, Foster Carers, FAST Foster Carers, Special Guardians, YOT, TYS		
Learning outcomes: <ul style="list-style-type: none"> • Knowledge of choking, shock, burns, scolds, head injuries, anaphylactic shock, bleeding, convulsions, fractures, sprains, asthma, poisons and eye injuries • Treating an unconscious child and young person • Baby, child and young person resuscitation • Childhood illnesses • Contents of first aid kits • Effective care and communication when dealing with an emergency • Your responsibilities in reporting and recording emergencies/injuries at work 		

Tuesday 10 th & Wednesday 11 th May	9:20am – 4:40pm	Wells Both sessions MUST be attended
Saturday 10 th & Saturday 17 th September	9:20am – 4:40pm	Montacute (South Somerset) Both sessions MUST be attended
Monday 9 th , Tuesday 10 th , Monday 16 th & Tuesday 17 th January	6pm – 9:15pm	Taunton All sessions MUST be attended
First Aid: 0 – 8 years (2 days)		Trainer: JaLee First Aid Training
Target audience: Foster Carers, Special Guardians, YOT, TYS		
Learning outcomes:		
<ul style="list-style-type: none"> • Care and Communication • Reporting and Recording, First Aid Kits • Treating an Unconscious Child • Resuscitation and CPR • Asthma, Choking, Bleeding and Shock 	<ul style="list-style-type: none"> • Burns and Scalds, Anaphylactic Shock • Head Injuries, Convulsions, Poisons • Eye Injuries, Fractures, Hypoglycaemia • Hyperventilation, Childhood Illnesses 	
Wednesday 8 th & Thursday 9 th June	9:20am – 4:40pm	Junction 24 (Bridgwater) Both sessions MUST be attended
Tuesday 4 th , Wednesday 5 th & Thursday 6 th October	10am – 2:30pm	South Somerset All sessions MUST be attended
Tuesday 17 th , Wednesday 18 th , Tuesday 24 th & Wednesday 25 th January	10am – 1:15pm	Ashcott All sessions MUST be attended
First Aid: 8 – 18 years (1 day)		Trainer: JaLee First Aid Training
Target audience: Foster Carers, Special Guardians, Stepping Stones Providers, YOT, TYS		
Learning outcomes:		
<ul style="list-style-type: none"> • First Aid Kits • Treating an unconscious casualty • Age Appropriate CPR • Asthma • Choking 	<ul style="list-style-type: none"> • Anaphylactic Shock • Bleeding • Bumps to the head • Fractures • Burns and Scalds • Poisons, drugs, alcohol abuse 	
Wednesday 29 th & Thursday 30 th June	10am – 1:30pm	Taunton Both sessions MUST be attended
Saturday 15 th October	9:20am – 4:40pm	Glastonbury
Wednesday 1 st & Wednesday 8 th February	6:30pm – 10pm	Montacute (South Somerset) Both sessions MUST be attended
First Aid: Basic Awareness		Trainer: JaLee First Aid Training
Target audience: LCWs, Contact Workers, SSWAs, Social Workers, ASYEs, OTs, OT Assistants, Special Guardians, T8, YOT, TYS, Stepping Stones Support Workers Residential Staff access First Aid Training through the H&S Dept.		
This course can be used as a refresher for the other courses listed above, if your certificate is in date		

Learning outcomes:		
<ul style="list-style-type: none"> • First aid kits • How to manage an incident • Treating an unconscious casualty • Resuscitation and CPR 		<ul style="list-style-type: none"> • Chest pains • Bleeding • Shock • Care and communication
Saturday 14 th May	9:30am -1:30pm	Glastonbury
Wednesday 14 th September	6pm – 10pm	Chard
Wednesday 7 th December	10am – 2:30pm	Bridgwater
Thursday 9 th March	10am – 2:30pm	Taunton area
Foetal Alcohol Syndrome Disorder		Trainer: Cathy Hillman: ManAGEable Charity
Target audience: Children with Disability Teams; Social Workers, SSWAs, Area Link Workers, Short Breaks staff, Somerset Supporters, Foster Carers, Adopters, Special Guardians, RSWs, Residential Team Leaders, Seniors & Home Managers, LCWs, OTs, OT Assistants, IROs, T8, YOT, TYS		
Learning outcomes:		
<ul style="list-style-type: none"> • What Foetal Alcohol Syndrome Disorder (FASD) is • How FASD is diagnosed • Exploring strategies to reduce the development of secondary disabilities • How to support children and young people with FASD • Support available to parents and carers who are looking after children and young people with FASD 		
Wednesday 8 th June	10am – 3pm	Chard
Wednesday		
Wednesday 19 th October	10am – 3pm	Wells
Food Safety, Infection Control & Nutrition & Hydration for Social Care E-Learning		Trainer: Learning Centre
Target audience: Foster Carers, Somerset Supporters, YOT, TYS, all staff who prepare food for others to eat		
Learning outcomes:		
<ul style="list-style-type: none"> • Over view of food safety • Importance of food safety • Over view of infection control • Over view of nutrition and hydration and the importance of these areas. 		
Residential Staff – please access this training through the H&S Dept. (You are not eligible to do this e-learning module)		
Hearing & Visual Impairments		Trainer: The Hearing Support and Vision Support Teams
Target audience: Children with Disability Teams; Social Workers, SSWAs, Area Link Workers, Short Breaks staff, Somerset Supporters, Foster Carers, Adopters, Special Guardians, RSWs, LCWs, OTs, OT Assistants, IROs, YOT, TYS		
Learning outcomes:		
<ul style="list-style-type: none"> • To have an increased level of understanding and awareness of the impact of a sensory loss for an individual with either hearing or visual difficulties • To have strategies by which to help support learners with a sensory loss • To have knowledge as to where to access further information/services • To understand the role of the Hearing and Visual support Teams and referral 		

criteria		
Friday 14 th October	10am – 1:30pm	Montacute (South Somerset)
Heart Conditions		Trainer: Childrens Community Nursing Service, Taunton and Somerset NHS Foundation Trust
Target audience: Children with Disability Teams; Social Workers, SSWAs, Area Link Workers, Short Breaks staff, Somerset Supporters, Foster Carers, Adopters, Special Guardians, RSWs, LCWs, OTs, OT Assistants, IROs, T8, YOT, TYS		
Learning outcomes:		
<ul style="list-style-type: none"> • The different sorts of heart conditions • How they affect the body • How to support children and young people who have a heart condition • Support available to parents and carers who look after a child or young person with a heart condition 		
Thursday 6 th October	9:30am – 4pm	Long Sutton
How does it feel....		Trainers: Children's Home Managers & a Staff Development Officer
Target audience: Foster carers who provide care to disabled children and young people, RSWs, Social Workers, YOT, TYS and SSWAs in the Children with Disabilities Teams		
Learning outcomes: How does it feel to.....		
<ul style="list-style-type: none"> • Be hoisted? • Be a wheel chair user? • Have your hair brushed? • Have your teeth cleaned? • Be fed? • Be watered? <p>By attending this course you will experience these aspects of care and have an increased understanding of how this feels for the children and young people you care for.</p>		
Tuesday 17 th May	6:45pm – 9pm	Ashcott
Thursday 29 th September	10am – 1:15pm	Curry Rivel
Saturday 21 st Jan	10am – 1:15pm	Taunton
How the traumatised child learns		Trainer: Education Psychology Service
Target audience: Foster Carers, Adopters, Special Guardians, Social Workers, SSWAs, IROs, YOT, TYS		
Learning outcomes:		
<ul style="list-style-type: none"> • To increase our understanding of the physical and emotional impact of trauma • To develop our knowledge of how trauma effects learning • To increase our confidence in supporting the learning of young people who have experienced traumas 		
Wednesday 20 th April	10am – 3pm	Mendip
Thursday 20 th October	10am – 3pm	Bridgwater
Inclusive Communication (Replacing Somerset Total Communication)		Trainer: Approved Inclusive Communication Trainers
Target audience: Social Workers & SSWAs in Children with Disabilities Teams, Somerset Supporters, Area Link Workers, Short Breaks Team, Foster Carers, Special Guardians, Adopters, RSWs, Residential Team Leaders, Seniors & Home Managers,		

YOT, TYS		
If you have a current STC certificate you do not need to attend this training.		
Learning outcomes: Introduction to Inclusive Communication;		
<ul style="list-style-type: none"> • What inclusive communication is • Why inclusive communication is important • Using inclusive communication in your role • Progression route to this new model of communication 		
Tuesday 3 rd May Friday 13 th May	1pm – 2:30pm	Taunton Both sessions MUST be attended
Tuesday 7 th & Tuesday 14 th June	1pm – 2:30pm	Taunton Both sessions MUST be attended
Tuesday 21 st & Monday 27 th June	1pm – 2:30pm	Taunton Both sessions MUST be attended
Monday 26 th September & Friday 7 th October	10am – 11:30am	Curry Rivel Both sessions MUST be attended
Wednesday 12 th & Friday 21 st October	10am – 11:30am	Curry Rivel Both sessions MUST be attended
Friday 13 th & Friday 20 th January	9:30am – 11am	Curry Rivel
More dates will be released when this process has been reviewed		
Interested in becoming a Social Worker?		
For information about the routes into Social Work training please access: http://extranet.somerset.gov.uk/children-and-families-learning-and-development/		
Introduction to Attachment		Trainers: Katharine Griffin, Social Worker & a Foster Carer
Target audience: Foster Carers, Adopters, Special Guardians		
Learning outcomes:		
<ul style="list-style-type: none"> • Overview of attachment theory • The importance of attachments • How attachments affect children and young people's behaviour • Strategies for promoting and developing attachments • Exploring your own attachment style 		
Wednesday 18 th May	10am – 3:15pm	Long Sutton
Saturday 4 th June OR Thursday 9 th June	10am – 3:15pm	Junction24 – Adopters only, list provided by Yvonne Tingle
Tuesday 14 th & Tuesday 21 st June	6:45pm – 9pm	Taunton Both sessions MUST be attended
Saturday 16 th July	10am – 3:15pm	Glastonbury
Wednesday 14 th September	10am – 3:15pm	Bridgwater
Tuesday 11 th & Tuesday 18 th October	6:45pm – 9pm	Ilminster Both sessions MUST be attended
Wednesday 16 th November	10am – 3:15pm	Taunton
Wednesday 18 th January	10am – 3:15pm	Bridgwater
Saturday 25 th February	10am – 3:15pm	Yeovil
KEEP SAFE		Trainers: Team 8

Target audience: Foster carers ONLY

Overview: Keep Safe is a training programme aimed at Foster and Kinship Carers who look after 12-18 year olds. It teaches new strategies and skills in setting limits and boundaries, targeting on specific behaviours displayed by the child in your care. It also gives ideas on implementing positive changes in behaviour and improved outcomes for Children Looked After. It is a combination of a support group and a training scheme that allows carers the opportunity to talk through their issues that they are facing with the young people in their care. We work together to develop realistic, useable interventions that can combat these difficulties, giving carers confidence and encouragement to promote effective changes in behaviour in their own homes.

The 20 week programme includes:

- Recognising the effective role of a carer
- Using motivation to promote positive behaviour by “catching ‘em being good”
- Build confidence in carers to approach challenging behaviours
- Using effective discipline that promotes a reduction in behaviour that will have a negative impact now and in the future
- Provides carers with tools to continue to feel confident and motivated.

To book onto this course, speak with your SSW or contact Rob Lewis, RLewis@somerset.gov.uk or Dawn Tomkies, DTomkies@somerset.gov.uk

Life Story Workshop

Trainer: Helen Backhouse:
Assessing Social Worker & a
Foster Carer

Target audience: Foster Carers, Adopters, SSWAs, Contact Workers, Social Workers, ASYEs, Special Guardians, IROs, YOT, TYS

Learning outcomes:

- The importance of life story work
- How to do life story work well – strategies, ideas and approaches
- Opportunity to explore approaches in life story work

Tuesday 19 th April	10am – 1:15pm	Bridgwater
Thursday 7 th July	6:45 – 10pm	Wells
Saturday 8 th October	10am – 1:15pm	Yeovil
Wednesday 8 th February	10am – 1:15pm	Taunton area

Managing Practice Learning

Trainer: Frances Allerton:
Professional Social Work Educator

Target audience:

- Social Worker’s with 2 years’ experience, who are interested in acting as Practice Educator to a Social Work student, days 1 – 5
- Other Children Social Care staff who are interested in acting as Placement Supervisor for Social Work students, days 1-3 minimum

Learning outcomes:

- Roles and Responsibilities
- Preparation for your student
- Learning Agreements, Induction
- Promoting a Learning Culture
- Requirements for the BSc Social Work
- Supervision and Learning Styles
- Anti-oppressive Practice
- Assessment to the PCF
- Students in Difficulties

<ul style="list-style-type: none"> Integrating Theory and Practice 		
4 th , 5 th , 6 th July & 18 th & 19 th July	9:30am – 4:30pm	Langport
For future dates please check the web site: http://extranet.somerset.gov.uk/children-and-families-learning-and-development or contact Frances Allerton direct		
Managing Supervised Contact		Trainer: Staff Development Officer & a Foster Carer
Target audience: Contact Workers, SSWA's, Foster Carers, CLA Social Workers, Fostering Social Workers, YOT, TYS		
Learning outcomes:		
<ul style="list-style-type: none"> What supervised contact is and why it happens Local policy about managed supervised contact What the parties having contact may bring with them and how to manage this Supervised contact contracts What good enough contact looks like The art of lurking Managing contact in different locations 		
Tuesday 26 th April	10am – 1:15pm	Glastonbury
Wednesday 22 nd June	10am – 1:15pm	Bridgwater
Saturday 15 th October	10am – 1:15pm	Ilminster
Thursday 9 th February	10am – 1:15pm	Taunton
Managing Supervised Contact: Special Guardians ONLY		Trainers: CSC staff & a Special Guardian
Target audience: Special Guardians ONLY		
Learning outcomes:		
<ul style="list-style-type: none"> What supervised contact is and why it happens What the parties having contact may bring with them and how to manage this What good enough contact looks like Looking after yourself before, during and after contact Observing and managing the child's behaviour before, during and after contact 		
Thursday 16 th June	6pm – 9:15pm	Montacute (South Somerset)
Monday 19 th September	10am – 1:15pm	Taunton area
Saturday 5 th November	10am – 1:15pm	Mendip
Wednesday 8 th March	6pm – 9:15pm	Bridgwater
Medication: Residential		Trainer: Staff Development Officer
This training will be arranged directly with your home manager and training link		
Men Who Foster	Trainers: Trevor Goss: Team Leader, Fostering & Adoption Recruitment Service & a Guest Speaker	
Target audience: Male Foster Carers ONLY		
Learning outcomes:		
This is an informal discussion based event, which will explore matters affecting male carers and is an opportunity to speak with fellow male carers. There will be a guest speaker at both events, details to follow		
Thursday 6 th October	7:30pm – 9:30pm	Martock
Wednesday 19 th October	7:30pm – 9:30pm	Bridgwater
Observation skills Please note: you must have attended the Managing Supervised Contact training before booking onto this course.		Trainers: Rachel Perry & Anita Kacerovskis: Professional Social Work Educators

Target audience: Contact Workers, SSWAs, Foster Carers, YOT, TYS, any member of staff who is involved with supervised contact; (NOT Special Guardians – please attend Managing Supervised Contact for Special Guardians)		
Learning outcomes:		
<ul style="list-style-type: none"> • What observation is • Why observation is important in your role • Exploring what you are really seeing • Effective recording of your observations 		
Thursday 26 th May	9:30am – 12:30pm	Wells
Wednesday 5 th October	9:30am – 12:30pm	Langport
Thursday 9 th February	9:30am – 12:30pm	Junction 24 (Bridgwater)
Personal Safety		Trainers: Children’s Social Care trained staff
Target audience: Social Workers, SSWAs, LCWs, Contact Workers, OTs, OT Assistants, ASYEs, YOT, TYS		
Learning outcomes:		
<ul style="list-style-type: none"> • Legislation and local policy relating to personal safety and self defence • Risk Assessments • Strategies for protecting yourself • Physical interventions to protect yourself 		
Wednesday 15 th June	9:45am – 1:15pm	South Somerset
Tuesday 20 th September	9:45am – 1:15pm	Bridgwater
Thursday 15 th December	9:45am – 1:15pm	Mendip
Wednesday 1 st March	9:45am – 1:15pm	Bridgwater
Promoting the Education of Children Looked After		Trainer: Education Psychology Service
Target Audience: Foster Carers, Social Workers & Team Managers in the CLA Teams, Fostering SSWs, SSWAs, ASYEs, IROs, Residential Team Leaders, Seniors & Home Managers, YOT, TYS		
Learning Outcomes:		
<ul style="list-style-type: none"> • To support you in your role to be an effective advocate for young people’s education. • To understand the impact of being in care on life chances, why education is important and what we can do to help • To understand PEP process • Have an overview of other planning tools • How to advocate for a young person 		
Thursday 16 th June	10am – 3pm	Mendip
Tuesday 8 th November	10am – 3pm	Bridgwater
Reflective Supervision - awaiting decision from commissioning board, dates will be released when known, please check web site regularly		
Target audience: Social Workers, LCWs, SSWAs, Contact Workers, OTs, OT Assistants, RSWs, CAOT, Area Link Workers, Short Breaks staff, IROs,		
Religions and Beliefs		Trainer: IODA
Please note: you must have attended the Equality & Diversity: Introduction course before attending this training		
Target audience: Foster Carers, LCWs, Social Workers, SSWAs, IROs, Fostering and Adoption panel members, Area Link Workers, Short breaks Service, RSWs,		

Residential Team Leaders, Seniors & Managers, YOT, TYS		
Learning outcomes:		
<ul style="list-style-type: none"> • Understand the concepts of and differences between Religion, Faith and Culture • Identify the main religions and faiths of the area, e.g. Christianity, Buddhism, Hinduism, Islam, Sikhism and Judaism • Recognise the main principles, practices and tenets of six major religions • Ensure that participants behave within current legislation and organisational guidelines • Understand the organisational and personal responsibilities under the legislation. • Understand the need for consultation and input from different faith and religious groups in delivering a proportionate service • Identify how religious and faith factors can exclude equal access • Explore various Cultural concerns regarding Institutional Discrimination 		
Wednesday 25 th May	1:30pm – 4:30pm	Taunton
Friday 18 th November	9:30am – 12:30pm	Wells
Safeguarding Transition Workshop		Trainer: Adult Social Care
Target audience: Leaving Care Workers, CLA Social Workers, CLA Team Managers, CLA SSWAs, Disability Team Social Workers, Disability Team SSWAs, YOT, TYS		
Learning outcomes:		
<ul style="list-style-type: none"> • Adult Services referral process • Adult Services thresholds • Adult Services organisational structures • Developing joint working mechanism to ensure young people make a successful and supported transition to adult services 		
Thursday 31 st March	10am – 1pm	Quantock Room Shire Hall Taunton
To book onto this course, please e-mail Anna Harwood, on the global e-mail system or call 01749 822655		
Safer Care including Allegations and complaints		Trainer: Jade Hill: Fostering Team Manager & a Foster Carer
Target audience: Foster Carers, Fostering Social Workers and Fostering SSWAs		
Learning outcomes:		
<ul style="list-style-type: none"> • Legislation and local policy relating to safer care • Legislation and local policy relating to complaints and allegations • Risk assessments • Safer care statements, what should be in them and why • Keeping Safer care statements as live documents; updates and reviews • Strategies for promoting safer care 		
Saturday 14 th May	10am – 2:30pm	Ashcott
Wednesday 8 th & Thursday 9 th June	7pm – 9:15pm	Taunton Both sessions MUST be attended
Thursday 15 th September	10am – 2:30pm	Yeovil
Tuesday 22 nd November	10am – 2:30pm	Glastonbury
Saturday 28 th January	10am – 2:30pm	Long Sutton
Monday 6 th & Tuesday	7pm – 9:15pm	Bridgwater

7 th March		Both sessions MUST be attended
Sensory processing		Trainer: Dr. Dee Henderson Educational Psychologist
Target audience: Social Workers and SSWAs in the Children with Disabilities Teams, RSWs, Residential Team Leaders, Seniors & Managers, Foster Carers, Adopters, Special Guardians, YOT, TYS		
Learning outcomes: <ul style="list-style-type: none"> To understand what sensory processing difficulties are To understand the impact of sensory processing difficulties on learning To learn how we can facilitate learning for young people with sensory processing difficulties. 		
Friday 10 th June	10am – 1:15pm	Mendip
Monday 12 th December	10am – 1:15pm	Bridgwater/Taunton
Sexual Health		
To access training on sexual health please apply directly to the Health Promotion Service using the web site link Web site: http://www.somersethealthinschools.co.uk/?page=news&id=88		
The Basics	C-Card training	"21st Century" Kids
"Only when I'm ready"	Supporting Lesbian, Gay and Bi-sexual Young People	HIV - Beginners guide & a closer look
Please note: These agencies cancellation and no show policies will apply to all of the children's social care workforce including foster carers and adopters. The charges are applied to the individual NOT the service.		
SSWA's meeting with Claire Winter: Deputy Director: Children's Social Care		
Target audience: SSWAs		
Learning outcomes: A question and answer hour with the Deputy Director of CSC. Take this opportunity to discuss the future of the service and your roles.		
Monday 13 th June	10am – 11am	Taunton
Sexual Violence: Information sessions		Trainer: SARSAS
Target audience: Social Workers, T8, LCWs, Home Based Care, Foster Carers, SSWAs, YOT, TYS		
Learning outcomes: The training is delivered in a presentation and discussion format and is accompanied by an information booklet and a pocket guide to specialist sexual violence and domestic abuse services. <ul style="list-style-type: none"> The Survivor Pathway - a guide for professionals on up to date sexual violence referral pathways in Somerset Signs of abuse "What you can do in 10 minutes" Safeguarding 		
Monday 6 th June	10am – 11:15am	Taunton Area Office
Friday 10 th June	10am – 11:15am	Shepton Mallet Area Office
Friday 24 th June	10am – 11:15am	Yeovil Area Office
Tuesday 28 th June	10am – 11:15am	Bridgwater Area Office
Supporting children who have life limiting illnesses		Trainer: COMPASS
Target audience: Any staff member and Foster Carer who is or may be in the future working with a child/young person and their family with a life limiting illness		

Learning outcomes:		
<ul style="list-style-type: none"> • What life limiting illnesses are • How to support children and young people who have life limiting illnesses • Support for parents, carers, siblings and wider family members of children and young people who have life limiting illnesses 		
Thursday 22nd September	9am - 4:30pm	Junction 24 (Bridgwater)
Team Teach: 2 days		Trainers: Team Teach Approved Trainers
Target audience: Residential Staff ONLY		
Learning outcomes:		
<ul style="list-style-type: none"> • Planning how to reduce risks and restraints • Verbal and non-verbal communication, diversion and de-escalation skills • Positive handling plans • Dynamic risk assessments • Cycle of crisis • Recording • Safe, effective and humane physical interventions • De brief sessions 		
Thursday 19 th & Friday 20 th May	9:30am – 4:30pm	Taunton (Cancelled, Tutor Unwell)
Monday 4 th and Tuesday 5 th July	9:30am – 4:30pm	Taunton (Replacement Session)
Wednesday 21 st & Thursday 22 nd September	9:30am – 4:30pm	Taunton
Tuesday 17 th & Wednesday 18 th January	9:30am – 4:30pm	Taunton
Team Teach: 1 day		Trainers: Team Teach Approved Trainers
Target audience: Foster Carers, Somerset Supporters, T8, Fostering and Adoption Social Workers and Fostering and Adoption SSWAs		
Foster Carers who look after 0 – 5 year olds are NOT required to do this training and you only need to do this training if you are having challenging behaviours in your home		
Learning outcomes:		
<ul style="list-style-type: none"> • Planning how to reduce risks and restraints • Verbal and non-verbal communication, diversion and de-escalation skills • Positive handling plans • Dynamic risk assessments • Cycle of crisis • Recording • Safe, effective and humane physical interventions • De brief sessions 		
Monday 25 th April	9:30am – 4:30pm	Langport
Saturday 11 th June	9:30am – 4:30pm	Wells
Monday 26 th & Tuesday 27 th September	6:30pm – 9:30pm	Bridgwater Both sessions MUST be attended
Saturday 3 rd & Saturday	10am – 1pm	Montacute (South Somerset)

10 th December		Both sessions MUST be attended
Wednesday 25 th January	9:30am – 4:30pm	Taunton
Tuesday 21 st & Wednesday 22 nd February	6:30pm – 9:30pm	Mendip Both sessions MUST be attended
Team Teach: 1 day re-fresher Please note you must have attended the full 2 day course before you can attend any refresher sessions		Trainers: Team Teach Approved Trainers
Target audience: Residential staff ONLY		
Learning outcomes: Annual refresher on the skills and knowledge learnt on your Team Teach 2 day training, please see 2 days training for learning outcomes		
Monday 26 th September	9:30am – 4.30pm	Taunton
Wednesday 19 th October	9:30am – 4.30pm	Taunton
Tuesday 15 th November	9:30am – 4.30pm	Taunton
Thursday 8 th December	9:30am – 4.30pm	Taunton
Tuesday 31 st January	9:30am – 4.30pm	Taunton
Tuesday 28 th February	9:30am – 4.30pm	Taunton
Wednesday 15 th March	9:30am – 4.30pm	Taunton
Team Teach: ½ day refresher Please note you must have attended the full 1 day course before you can attend any refresher sessions		Trainers: Team Teach Approved Trainers
Target audience: Foster Carers, Somerset Supporters, T8, Fostering and Adoption Social Workers and Fostering and Adoption SSWA's		
Foster Carers who look after 0 – 5 year olds are NOT required to do this training and you only need to do this training if you are having challenging behaviours in your home		
Learning outcomes: Annual refresher on the skills and knowledge learnt on your Team Teach 1 day training, please see 1 days training for learning outcomes		
Monday 12 th September	6:30pm – 9:45pm	Long Sutton
Saturday 1 st October	10am – 1:30pm	Bridgwater
Wednesday 9 th November	10am – 1:30pm	Wells
Saturday 14 th January	10am – 1:30pm	Taunton
Tuesday 7 th February	6:30pm – 9:45pm	Montacute (South Somerset)
Thursday 9 th March	10am – 1:30pm	Street
Team Teach – Refresher – Resources		Trainers: Team Teach Approved Trainers
Target audience: Area Link Workers, Short Breaks staff, CAOT		
Learning outcomes: Annual refresher on the skills and knowledge learnt on your Team Teach 1 day training, please see 1 days training for learning outcomes		
Friday 30 th September	9:45am – 1:30pm	Taunton
Team Teach: Fostering staff		Facilitator: Team Teach Approved

		Trainer
Target audience: Fostering Supervising Social Workers, Fostering SSWAs, Fostering Managers, Foster Carers		
Learning outcomes: This is a discussion based session focusing on behaviour issues that foster carers are experiencing in their caring role. SSW's and Foster carers can discuss with a member of the Team Teach team strategies and, together, forge a plan for managing the behaviours.		
Wednesday 13 th April	10:15am – 11:45am	Taunton
Monday 12 th September	10:15am - 11:45am	
Thursday 12 th January	10:15am – 11:45am	
Wednesday 11 th May	2:30pm – 4pm	Yeovil Area Office
Tuesday 4 th October	10am – 11:30am	
Wednesday 22 nd February	3pm – 4:30pm	
Tuesday 7 th June	2pm – 3:30pm	Shepton Mallet Area Office
Wednesday 2 nd November	10:30am – 12pm	
Thursday 9 th March	3pm – 4:30pm	
The Leaving Care Service, Staying Put & Independent Assessment Tool		Trainer: Emma Hix, Team Leader, Leaving Care
Target audience: Foster Carers, LCWs, Social Workers, SSWAs, ASYEs, YOT, TYS		
Learning outcomes: <ul style="list-style-type: none"> • What the leaving care service is • The services' responsibilities to young people • The referral process to the service • Accommodation for young people leaving care • Education, training and employment • Pathway Plans • G vs Southwark rulings and its impact • National legislation and local policy related to preparing young people for leaving care and staying put • Local policy relating to preparing young people for leaving care • Using the life skills assessment tool • Strategies for promoting independent living skills effectively 		
Thursday 21 st April	10am – 3:15pm	Taunton
Tuesday 13 th September	10am – 3:15pm	Long Sutton
Wednesday 25 th January	10am – 3:15pm	Wells
Train the Trainers		Trainer: Staff Development Officer
Target audience: Consultant Social Workers, staff including Foster Carers and Adopters, YOT and TYS who are delivering training for Children's Social Care but do not hold a training qualification		
Learning outcomes: <ul style="list-style-type: none"> • Writing a scheme of work • Writing a session plan • Differentiated training and learning • Class room management 		

<ul style="list-style-type: none"> Resources Planning 		
Thursday 15 th September	9:45am – 4:30pm	South Somerset – Long Sutton golf club
Understanding Sexual Violence		Trainer: SARSAS
Target Audience: Social Workers, T8, LCWs, SSWAs, YOT, TYS		
Learning outcomes: <ul style="list-style-type: none"> Exploring the myths and realities of rape and sexual violence The impact of sexual violence The support needs of survivors of rape and sexual violence Consent and the legal definition of sexual violence What services are available for survivors of rape and sexual violence 		
Tuesday 5 th July	9:30am – 4:30pm	Central Somerset
Thursday 10 th November	9:30am – 4:30pm	Central Somerset
Understanding Social Networks		Trainer: Team 8
Target audience: Foster Carers, Special Guardians, LCWs, ASYEs, Social Workers, T8, SSWAs, RSWs, Residential Team Leaders, Seniors & Managers, IROs, YOT, TYS		
Learning outcomes: <ul style="list-style-type: none"> What social networks are What can be seen on social networks, up loading personal information Blocking internet sites Internet safety Legal aspects of social networks Panic buttons 		
Saturday 7 th May	10am – 1:15pm	Taunton area
Tuesday 13 th September	6pm – 9:15pm	Ilminster
Friday 4 th November	10am – 1:15pm	Mendip
Friday 10 th Feb	10am – 1:15pm	Bridgwater
Understanding & working with vulnerable young people		Trainers: Team 8
Target audience: SSWAs, LCWs, Social Workers, Special Guardians, Foster Carer's, YOT, TYS		
Learning outcomes: <ul style="list-style-type: none"> What makes a young person vulnerable? Have strategies and approaches to help keep yourself safe and knowledge of how to best deal with a situation in the moment, specifically with Self Harm, Drugs and Alcohol use and Sexual Health. Breaking the behaviour down, analysis of particular behaviours. How to approach these positively to effect change. How to promote positive peer groups What is good communication with young people. Recognising bad communications. The importance of knowing how to communicate 		
Wednesday 8 th June	10am – 1:15pm	Bridgwater
Wednesday 12 th October	10am – 1:15pm	South Somerset
Universal credits		Trainer: Lucy Martin, Somerset Department for Work and Pensions

Target audience: Social Workers, LCWs, SSWAs, ASYEs, YOT, TYS		
Learning outcomes:		
<ul style="list-style-type: none"> • Introduction and overview of universal credits • Process for claiming • When and why claims stop 		
Wednesday 11th May	10am – 11:30pm	Yeovil
Thursday 22nd September	10am – 11:30pm	Long Sutton
Williams Syndrome		Trainer: Dr Jo Van Herwegen, Kingston University
Target audience: Social Workers and SSWAs who work in the Children with Disabilities Teams, RSWs, Residential Team Leaders, Seniors & Home Managers, Foster Carers, Special Guardians, Adopters, YOT, TYS		
Learning outcomes:		
<ul style="list-style-type: none"> • What Williams Syndrome is • How it affects the body and mind • How to support children and young people who have Williams Syndrome • Support available to parents and carers who look after a child or young person who has Williams Syndrome 		
Tuesday 28 th June	10am – 1:15pm	Taunton

Fostering specialist scheme's additional training: Family Assessment & Support Team (FAST)			
PREVENT: Awareness of the agenda	Thursday 21 st April	10am – 12noon	Chedzoy
Working with parents with a learning disability	Thursday 26 th May	10am – 3pm	Chedzoy
Domestic Abuse: Level 2	Thursday 7 th July	10am – 3pm	Chedzoy
Building Emotional Resilience	Thursday 13 th October	10am – 1pm	Chedzoy
Team Teach ½ day refresher	Thursday 17 th November	10am – 2pm	Chedzoy
Observation & Recording	Thursday 8 th December 2016	10am – 1pm	Chedzoy
Legal & Case Law	Thursday 9 th February	10am – 12:30pm	Chedzoy
Child Protection: FAST specific	Thursday 23 rd March 2017	10am – 2:30pm	Chedzoy
Fostering Specialist Scheme's additional training: Home Based Carers (HBC)			
PREVENT: Awareness of the agenda	Wednesday 11 th May	9:30am – 11:30am	Langport
Observation & Recording	Wednesday 29 th June	9:30am – 12:30pm	Langport
Domestic Abuse:	Wednesday 13 th	9:30am – 12:30pm	Langport

Identifying the signs	July		
Domestic Abuse: Young People	Thursday September 22nd	9:30am – 11am	Langport
Team teach ½ day refresher	Wednesday 12 th October	9:30am – 1:30pm	Langport
Child protection: HBC specific	Wednesday 23 rd November	9:30am – 2pm	Langport
Leaving Care specific training			
Analysis & Pathway Planning		Facilitators: Professional Social Work Educators	
Learning outcomes: <ul style="list-style-type: none"> • Theoretical aspects of assessment – holistic approach, gathering information, succinct and relevant information, avoiding duplication, less is more! • Hearing the young person's voice in the plan • Communication skills • Resources • Analysis – theory and practice • Hints and guidance for producing evidencing • Reinforcing confidence in knowledge 			
Thursday 17 th March	2pm- 5pm	Yeovil Area Office	
For further support with Pathway Plans please speak with your local PSWE			
Life Story Work		Trainer: Louise Carvell: Permanence Social Worker	
Learning outcomes: <ul style="list-style-type: none"> • What life story work is • Why it is important • Ways of exploring individuals life stories • Practical ways for recording life stories 			
Tuesday 12th April	2pm – 4:30pm	Bridgwater Area Office	
Tuesday 5th July	9:30am – 12pm		
Wednesday 13th April	2pm – 4:30pm	Taunton Area Office	
Wednesday 13th July	9:30am – 12pm		
Tuesday 19th April	9:30am – 12pm	Shepton Mallet Area Office	
Wednesday 6th July	9:30am – 12pm		
Thursday 21st April	9:30am – 12pm	Yeovil Area Office	
Tuesday 12th July	9:30am – 12pm		
Case Discussions		Facilitator: Katharine Griffin: Social Worker	
Aim of the sessions: a space to reflect, as a group, about the dynamics, feelings and challenges that can arise when engaging with young people and their families. Please identify a particular issue or case that you would like to explore.			
Wednesday 25 th May	10:30am – 12:45pm	Yeovil Area Office	
Wednesday 8 th June	10:30am – 12:45pm	Shepton Mallet Area Office	
Wednesday 15 th	10:30am –	Bridgwater Area Office	

June	12:45pm	
Wednesday 22 nd June	10:30am – 12:45pm	Taunton Area Office
Wednesday 29 th June	10:30am – 12:45pm	Accommodation Team, Taunton
Sexual Violence		Trainer: SARSAS
<p>Learning outcomes: The training is delivered in a presentation and discussion format and is accompanied by an information booklet and a pocket guide to specialist sexual violence and domestic abuse services.</p> <ul style="list-style-type: none"> • The Survivor Pathway - a guide for professionals on up to date sexual violence referral pathways in Somerset • Signs of abuse • “What you can do in 10 minutes” • Safeguarding 		
Monday 16 th May	10:15am – 11:30am	County Hall, A117
Monday 23 rd May	12 – 1:30pm	Yeovil Area Office

CPD Sessions: Consultant Social Workers deliver 1 hour weekly CPD sessions, please see the poster in your area office or talk with your local Consultant Social Workers about these sessions

<p>Social Work specific training: For further details please visit; http://extranet.somerset.gov.uk/children-and-families-learning-and-development</p>		
Quality Care Planning	Signs of Safety: 2 days and follow up sessions	Reunification
Solution Focused Therapy	Special Guardianship	The Voice of the Child/Tools for Direct Work
Disguised Compliance & Managing Conflict	Motivational Interviewing	Promoting Emotional resilience
Promoting reflective practice in supervision	Managing Practice Learning	Practice education professional standards (PEPS)
Coaching 1:1 Corporate Training	Introduction to Leadership – Improving Personal and Organisational Development (IPOP)	Chronologies Words & pictures
Leading and Developing Services	Court Skills, update & advanced skills training	Promoting Team Work
<p>Accredited courses:</p> <ul style="list-style-type: none"> • Post Graduate Opportunities - flexible opportunities to study for individual modules or to build a post graduate qualification at PGCert, Diploma or Masters level offered through some of our partner HEI's, including: • PGCert/Dip in Advanced Social Work Practice - University of Bristol • Risk and Decision Making – single module - Bournemouth University 		

- Supervision Practice -single module linked to attendance at the 3.5 day Promoting Reflective Practice in Supervision course - UWE

There are a wide selection of other units available through various programmes - further details available from the Learning and Development Team.

Note: these opportunities are subject to separate application and approval processes and will be advertised separately.

<p>Research in Practice: Webinars, research articles, video, e-learning and other resources covering all areas of Children’s Social Care, please access www.rip.org.uk to register. Live links available at www.rip.org.uk. http://extranet.somerset.gov.uk/children-and-families-learning-and-development/</p>	<p>Community Care Inform: Community Care Inform is a unique online information tool designed specifically to support professionals working within Children's Services; this resource can also help you to record your CPD in line with HCPC guidelines. Please contact the Learning & Development Team to request a licence</p>
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Social Workers: Assesses & Supported Year in Employment (ASYEs) specific training plan will include;

Introduction Session	Understanding Assessment & Support Requirements for ASYE's	Referral and Assessment
Leaving Care, Assessment Tool & Staying Put	Equality & Diversity	Mental health awareness and Working with CAMHS
Promoting Education for Children Looked After	Understanding Legal Processes	The Impact of Parental Problems on Child Development
Effective Pathway Planning	Report Writing	Managing Formal Meetings
Child Development & Assessing Progress against milestones	Signs of Safety	Promoting Emotional Resilience
Being a Reflective Supervisee	ASYE’s will also be supported by Consultant Social Workers (CSW’s) and Professional Social Work Educators (PSWE’s) along with their own line managers.	

The booking process has changed:

From now on the majority of our training will be held on Classroom connect, an on line self-serve booking system.

Please see the embedded documents for a guide on how to use the system.

Benefits to you;

- Web-based presentation – all course information clearly displayed in one place
- Direct on-line booking facility, instant confirmation of booking received
- Face to face training and e-learning accessible in same place on same platform
- Learner has access to up-to-date course information at all times
- Spaces on training clearly shown on the booking page
- Learner takes more direct control over booking (and cancelling) their training
- All SCC staff and Foster Carers have immediate access (uses personnel info. on SAP)
- Individual training records available to each learner – viewable by learner

Please note that if you are not able to attend the training after you have booked on, it

is your responsibility to cancel your booking.
If you do not have access to a computer, your SSW will support you in setting up an e-mail address and with booking onto your chosen courses. For those of you who don't and never will have an e-mail address, we can continue to take bookings over the phone, but we will check your name against our data base for your details!

To contact the Children & Families: Learning & Development Team:

Team mailbox for all general queries: cfd@somerset.gov.uk office telephone number: 01823 357 977. If calling out of hours please leave a message and we will get back to you the next working day.

Team Manager (interim):

Anna Elliott: AYElliott@somerset.gov.uk

Staff Development Officers, (SDOs):

Helen Rolls: HJRolls@somerset.gov.uk

Mary Conneely-James: MCJames@somerset.gov.uk

Professional Social Work Educators, (PSWEs):

Michele Powell: MGPowell@somerset.gov.uk

Rachel Perry: RPerry@somerset.gov.uk

Anita Kacerovski: AKacerovski@somerset.gov.uk

Frances Allerton: FHAllerton@somerset.gov.uk

Professional Officer:

Hilary Bowles: HHBowles@somerset.gov.uk

Things you need to know when attending a course

Venues: In the majority of the plan we have been able to stipulate exactly where the training is, but on a few occasions we have only been able to put the area as we are waiting on venues to confirm availability. Please refer to the web site for specific venues as this will be up dated once all details are confirmed

Foster care payments process: Payments will be made within 28 days of you attending the course, this allows for the 2 week time frame which all of our trainers have to return the signing in sheets and evaluation forms. The only way we can pay you is if you sign the signing in sheet, as that proves to us you attended; if you do not sign the sheet you will not be paid as we have no proof you attended. In some venues you will have to sign their visitor book and this is for fire purposes but you are still required to sign the attendance sheet. You must do this for each session of the course. Payments will be made at the following rates;

1 day course, 10am – 3pm or 9:30am – 4:3pm, £20, ½ day courses, 10am – 1/1:15pm, £15, E-learning completed in your own home, No payments made

Foster Carers Day Care arrangements: Please try and plan your training throughout the year and notify your SSW once you have booked so day care arrangements can be made as soon as possible

If you don't drive: Please contact the Children & Families: Learning & Development team if you would like to attend a course but you can't get there. We will try and arrange for another attendee to pick you up and take you home. Please also speak with your SSW, line manager

Alcohol: when attending a course which is on a premise's which serves alcohol, you are not permitted to drink alcohol before or during the course.

Road works: it is your responsibility to check the route to your training. The Children & Families: Learning & Development Team hold no responsibility in informing you of road works or traffic delays

Viable course numbers: Each course will need a minimum of 10 people booked on

to it to make it viable to run.
E-learning courses: Foster Carers you now have much more access to E-learning courses, through the learning Centre. Each course that you do please inform your SSW who will update your training record on the Fostering file
Foster Carers attending courses not provided through the Children & Families: Training & Development Team: It is your responsibility to inform your SSW of any relevant courses relating to your Fostering role so they can update your training record on your Fostering file. You are not paid for additional courses attended, which you may do through your paid or other voluntary work
Duplicate training: We are not that mean to make you do the similar/the same training twice! If you have completed for example a Child Protection course or a Team Teach course, please let your supervisor know or contact Helen Rolls direct who will be able to let you know if it is accepted for your role within Children's Social Care.
CPD records: It is your responsibility to keep an up to date training file of your continuous professional development. Attendance Record, Certification and Learning Log' should be placed in these so they are available for you to discuss with your managers/supervisors and are proof that you attended the training.
The 'Attendance Record, Certification and Learning Log': must be completed for each training event attended. This requires the learner to place greater emphasis on reflection in preparation for their learning and to take personal responsibility for identifying what they have learnt and to set goals about what they will do differently to improve their practice after the training event. For qualified social workers these count as evidence for your HCPC registration. The learner will return to their learning log after a period of time following the training (typically 8 weeks later) to record their learning over time. Training is not just a tick box exercise. It is important that as, learners, you are able to value the training you have attended and show how your learning has been put into practice. The Learning Log provides the means for you to reflect on this and to record it. It also provides a valuable resource for discussion in supervision to identify any further areas for development.
Places are available on the majority of these courses to non-Children's Social Care Services at a cost. To find out more about this please contact Helen Rolls: Staff Development Officer, 01823 35799 HJRolls@somerset.gov.uk

Essential training for job roles:			
Foster Carers: main carer	Foster Carer's second carer	Contact Workers	SSWA's
DfE Training & Development Standards		CSC Induction Standards	CSC Induction Standards
Child Protection – taught course	Child Protection – taught course OR e-learning	Child Protection	Child Protection
First Aid – in line with your age approval		First Aid – Basic Awareness	First Aid – Basic Awareness
Food safety E-learning		Managing Supervised Contact	Life Story
Equality & Diversity	Equality & Diversity – taught course OR E-learning	Observation Skills	Equality & Diversity
Safer Care		Life Story	Anger management incl.

		Equality & Diversity	de-escalation techniques
Introduction to Attachment		Anger management incl. de-escalation techniques	Manual Handling E-Learning
Team Teach 1 day, annual half day refresher ONLY if you are experiencing challenging behaviour, it is ideal that the second carer attends as well		Manual Handling E-Learning FGM E-Learning	Reflective Supervisee ½ day
FGM E-learning		Reflective Supervisee ½ day	FGM E-learning
PREVENT E-Learning		PREVENT	PREVENT
Leaving Care Workers	Residential Support Workers	Residential Team Leaders & Managers	Somerset Supporters
CSC Induction Standards	CSC Induction Standards	CSC Induction Standards	Child Protection - can be renewed through E- learning if your certificate is still in date and a taught session has been completed initially
Child Protection Safeguarding Adolescent Safeguarding Adults	Child Protection	Child Protection	First Aid – Basic Awareness
First Aid – Basic Awareness	First Aid	First Aid	Team Teach – 1 day & annual ½ day refresher
Child Sexual Exploitation E-learning or taught course	Child Sexual Exploitation E-learning or taught course	Child Sexual Exploitation E-learning or taught course	Manual handling E-Learning
PREVENT E-learning or taught course	PREVENT E-learning or taught course	PREVENT E-learning or taught course	Equality & Diversity E-Learning
FGM E-learning	FGM E-learning	FGM E-learning	Equality & Diversity Disabilities E-Learning
MARAC	Team Teach – 2 days, annual 1 day refresher	Team Teach - 2 days, annual 1 day refresher	Child Sexual Exploitation E-learning
CAF E-Learning	Medication	Medication	

All telephone numbers, web site addresses and e-mails, correct at the date of finalising. We apologise for any changes to them and we will endeavour to keep you informed of these via our web site: <http://extranet.somerset.gov.uk/children-and-families-learning-and-development/>